



BELTOLA COLLEGE

Bongaon, Beltola, College Road, Guwahati-28\

Ref: BC/2016/DHE/TRSE/104/1979

Date:28/07/2022

To
The Director Higher Education, Assam
Kahilipara, Guwahati-781019

Sub: Submission Institutional Development Plan

Sir,

With the reference to the subject cited above, I would like to submit the Institutional Development Plan of Beltola College.

This is for your kind information and necessary action.

Thanking You.

Sd/

Dr. Ajit Borkotoky
Principal, Beltola
College, Ghy-28

INSTITUTIONAL DEVELOPMENT PLAN



**SUBMITTED
BY:
NEP TASK FORCE
BELTOLA COLLEGE
GUWAHATI-28**

INTRODUCTION:

“Tamaso Maa Jyotirgamaya” is the Motto of Beltola College which means attaining enlightenment through knowledge. Beltola College is the lone institute for higher educational in the greater Beltola area established in 1983. The college is located at the North East side of Guwahati Metropolitan city. Since, the establishment of Assam’s permanent capital in Dispur, the population of the region has been increasing rapidly. So, Beltola College has greater potentiality to fulfil the social needs and develop the society by providing Higher Education in this region.

Most of the people, nearby Beltola College are tribals and adivasis and consequently, the Beltola College has obtained a Tribal Belt certificate by the Govt. of Assam.

Again the college is situated nearby the border of Meghalaya. The college is only $2\frac{1}{2}$ km away from the Meghalaya border. So, the Beltola College has been provided a Border Area Certificate.

Beltola College has maintained a substantially good academic record till date. The college aims at enabling the students to incorporate values through the existing curriculum. Since its establishment, the College has been a reputed and socially responsible institution in different areas like – academic, sport and cultural activities. The College Development Committee consist of well educated and socially responsible persons who are solely dedicated to the cause of social welfare and promoting quality education. The college is marching forward in the right direction under the collective wisdom of learned and able management.

The college has already received necessary permission, recognition and affiliation from Gauhati University. Beltola College runs its courses prepared by its affiliating University. The College has obtained Final Concurrence from Govt. of Assam dated 30/11/2004, 2(f) and 12(B) Certificates from University Grants Commission (UGC), New Delhi. Again, Beltola College is provincialised on 14/08/2013 by the Govt. of Assam.

A large number of students studied in this college are contributing valuable growth affairs to the society. The students of this college are also related with various art, culture and sports activities. The college actively engaged with academic and socio- cultural activities.

OUR MISSION

To encourage the youth proper Attitude, Values and Analytical power for building the best of the Nation.

OUR VISION

To create Quality Human Resource through Higher Education for strengthening the spirit of building a prosperous and progressive Nation.

1.1 Strength, Weakness, Opportunity and Challenges (SWOC)

Institutional strength

- Govt. provincialised, U.G.C. recognized and Govt. Aided.
- Extra ordinary achievements in cultural literary, sports, NSS and Scout & Guide activities.
- Effective mechanism of examinations and assessments,
- Devoted and active Governing Body.
- Only Higher Education Institution in the greater Beltola Area.
- Academically encouraging and good environment,
- Students from various categories,
- Qualified, dedicated, motivated teaching and non-teaching staff.
- Effective mentor-mentee systems
- Office with automation.
- ITC facilities, Reprography and Departmental Library facilities, internet facilities for both students and faculties in the central library and INFLIBNET facilities.
- Eco-friendly environment and planning of the campus
- 70.92 Are of land is allotted to college by the Govt. of Assam.
- As there are no industries nearby, the institution is free from air-pollution.

Institutional weakness

- Maximum students are from vernacular medium institutions.
- Majority of students with poor economic background.
- Least funding for infrastructure development from Government.
- Majority of admitted students have poor communication skills.
- Lack of local industries supporting resource mobilization and employment generation.
- Insufficient number of faculty with Ph.D.
- Insufficient number of permanent faculties.

Institutional opportunity

- There is enough scope to increase the infrastructural facilities in the central Library and Departmental libraries.
- Scope to open Science stream.
- There is scope for improvement in sports activities and cultural activities.
- There is also scope for inter- institutional students exchange programmes.
- Scope for further utilization of campus space.
- The institution can focus on the strengthening of campus placements. Scope to introduce professional subjects.
- To organise International seminar and Vocational Courses.
- Strong Alumni Network engaged for Institutional growth.

Institutional Challenge

- Enabling the students to improve their English communication skills for global competencies.
- To boost the confidence of rural students, especially girls.
- To achieve excellence in academics by involving masses from socially weaker sections.
- To improve in pedagogical use of ICT enabled teaching-learning.

The institution has a College Development Advisory Committee to frame the plans for developmental activities of the college. The Governing Body also takes necessary measures for deployment and review of these activities. Institutional plans are prepared by different departments and in-house committees and these get incorporated in the College Academic Calendar at the beginning of the session for the smooth working of the college. The principal conducts regular meetings with the department heads, in charges of different in-house committees, and student representatives to discuss the plans and policies and their effective implementation. The Infrastructure of the college plays a crucial role in the development of the college. Buildings, classrooms, laboratories, language are vital elements to maintain learning environment in the college. A high quality infrastructure caters to space for better instruction, enhancing student outcomes and reducing dropout rates. With the passage of

time, the college has brought about revolutionary changes as well as newer constructions in infrastructure to meet various challenges. The college, from its inception following Perspective/Strategic plan.

1. It has plan to strengthen infrastructure.
2. The college encourages the organising of seminars, workshops, symposia etc for professional development and also provides financial support as per convenience.
3. It always has plan to Promote research with publications.
4. The college has also plan to introduce new streams like Science and Commerce based on local demands and even P.G. in different subjects.
5. The college plan to introduce various skill-based or vocational course
6. The college plans to build an auditorium.
7. It plans to Purchase more books and journals for the central library and departmental libraries.
8. It ensures audio-visual teaching to all departments.
9. It plans to inculcate desirable value systems among students as it is essential that students imbibe the appropriate values commensurate with social, cultural, economic and environmental realities, at the local, national and universal levels.
11. It will provide mental and financial support to anyone if needs arise
- 12 It has planned to established Inter institutional by allowing the faculty members to visit various institutions as resource persons.
13. Faculty members, non-teaching members will participate in the various programmes which will be organised by the government and other social organisations.
14. The college encourages students to get involved in extension services under the guidance of the faculty, in order to make the knowledge and skill acquired purposeful and also to instill social concern in youths.
15. The institution plans to collaborate with many external agencies for technical operations, support and other constructive activities which bring about enhancement in the physical and academic development of student and teachers.
16. It plans to equip all the classes with ICT facilities and establishment of more no.s of smart class rooms.

17. The institution will approach the government of Assam by seeking plots of land in order to construct girls hostel, boys hostel and staffs' quarters.

18. The institution has plan to provide indoor and outdoor games facilities to the students' community along with gym, yoga,swimming pool, facilities.

19. the existing governance including governing body, the principal the administrator will strengthen by including academic in-charge, IQAC coordinators following by other three assistant coordinators and various cells/committees in-charges and co-ordinators.

20. In cooperating some training modules for various competitive examinations like general knowledge, numerical abilities, scholastic aptitude.

21.To encourage enrollment, the collaboration with various institutions (NGOs, and business establishments) for skill development and other confidence building activities like martial art training, public speaking etc should be well published.

22. To provide opportunities for open distance learning through online mode and to develop ICT facilities for that purpose.

23. The institution has planning to introduced Health and wellness center for periodical doctor visit,psychologists, yoga instructor and physiotherapist etc. Even planning to have MoU with reputed health facillator.

24. Planning to establish day care center in the institution itself.

25. The Institution has planned to approach various banks of India to have the facilities of ATM in the college campus. This facility will be helpful for its community also.

26. The institution has a herbal garden with various medicinal plants and it has scope to improve.

27. The institution has plan to provide freedom to the faculty to participate in various training programme to empowering them to conduct innovative teaching , research etc.

In conclusion, we may say with conviction that the above strategies may be fulfilled if the institution can avail support from the Government of Assam, affiliating University and from different non-government organizations.

Chairman
Dr. Ajit Borkotoky

Co-ordinator
Dhrijumoni Das

Member
Pankaj Kamur Kalita
Dibyajyoti Deka